

**Organizational Chart**  
**Office of Institutional Effectiveness and Strategic Planning**

Office of the President

Strategic Planning

Institutional Effectiveness and Strategic Planning  
Dr. Mary E. Osborne  
Executive Director

Provost

Institutional Research  
Dr. Aghajan Mohammadi  
Director

Liaison  
Middle States Commission  
on Higher Education

Institutional Assessment

Mr. Richard Stuckhardt  
Assistant Director

Ms. Rachel Tsang  
Research Analyst

College Assistant

Academic Assessment  
Dr. Xiaodan Zhang  
Faculty Fellow

Nonacademic Assessment

Ms. Nazia Naeem  
Assessment Analyst

