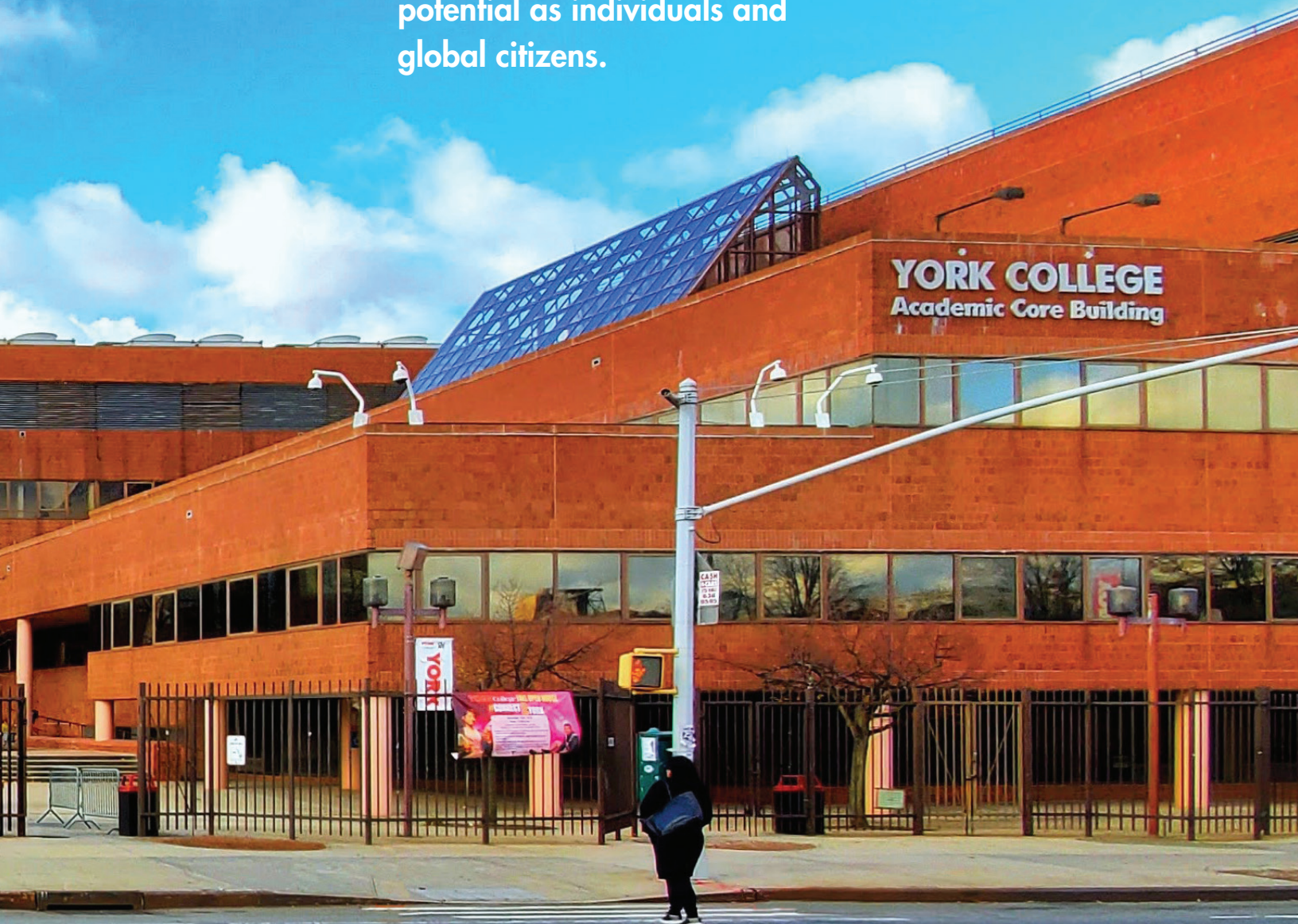


One YORK

**Annual Report
2020–2021**

OUR MISSION

York College enriches lives and enables students to grow as passionate, engaged learners with the confidence to realize their intellectual and human potential as individuals and global citizens.



FROM THE PRESIDENT



“The entire York College community should be proud of the work that we were able to achieve during a global pandemic.”

As I move into my third academic year as president of York College, I am pleased to present to you this annual report, my first as president. While I am thrilled to share our progress with you, I do so with the full understanding of the gravity and impact of COVID-19 as well as the loss and trauma our community has experienced. The entire York College community should be proud of the work that we were able to achieve during a global pandemic. In this report we highlight how we worked to support our students, faculty, and staff; innovated how we taught, learned, and worked; came together to support our community; and made significant strides to improve facilities and build our advancement resources. We know there is a great deal of work ahead, and we look forward to building upon the efforts undertaken last year.

One York, the college’s strategic plan, unites us as a community and guides our work as we innovate, collaborate, and strengthen the infrastructure needed to support our students. After reading this report, I hope you see an ambitious organization with a great future.

Berenecea Eanes

Berenecea J. Eanes
President

OUR STRATEGIC GOALS

One York: The Strategic Plan for 2020–2023 outlined goals to aspire to, actions to undertake, and metrics by which to assess our impact. The plan staked a clear claim on who we want to be and how we will continue on our path of transformation.

The plan focused on four goals — student success, academic excellence, faculty/staff support, and a vibrant community and campus spirit — with success coming from thinking strategically; implementing creative, data-driven solutions; and nurturing a culture of planning and assessment.



STUDENT SUCCESS



ACADEMIC EXCELLENCE



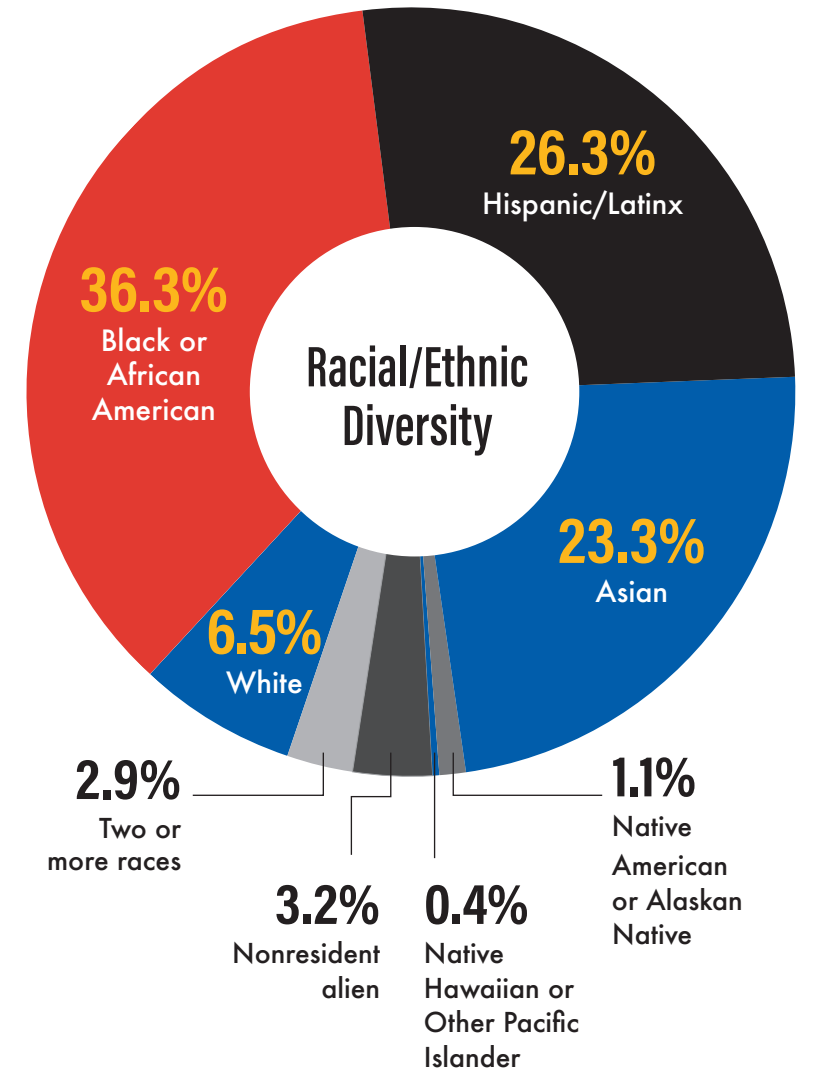
FACULTY/STAFF SUPPORT



VIBRANT COMMUNITY AND CAMPUS SPIRIT

ABOUT YORK COLLEGE

At York College, we challenge our students to reach above their expectations and beyond perceived limitations to pursue their dreams. One of 25 colleges within The City University of New York (CUNY) system, York offers undergraduate programs in the areas of liberal arts, accounting and finance, business administration, pharmaceutical science, aviation management, education, and healthcare professions as well as five programs at the master's level and one combined degree program in occupational therapy (BS/MS). York College is located in Queens, the most ethnically diverse borough in the city of New York, and our students reflect that diversity. We remain steadfast in our commitment to foster a culture of student success with the support of talented faculty and staff who represent the best of CUNY.



33

REGIONAL COLLEGES NORTH (TIE)

19

TOP PUBLIC SCHOOLS (TIE)

11

TOP PERFORMERS ON SOCIAL MOBILITY

7,500+

STUDENTS ATTEND YORK



61%
NEITHER PARENTS
GRADUATED
COLLEGE
OF BACCALAUREATE
DEGREE-SEEKING STUDENTS

SUPPORTING STUDENT SUCCESS

York College Helps Undergraduates to Thrive and Graduate

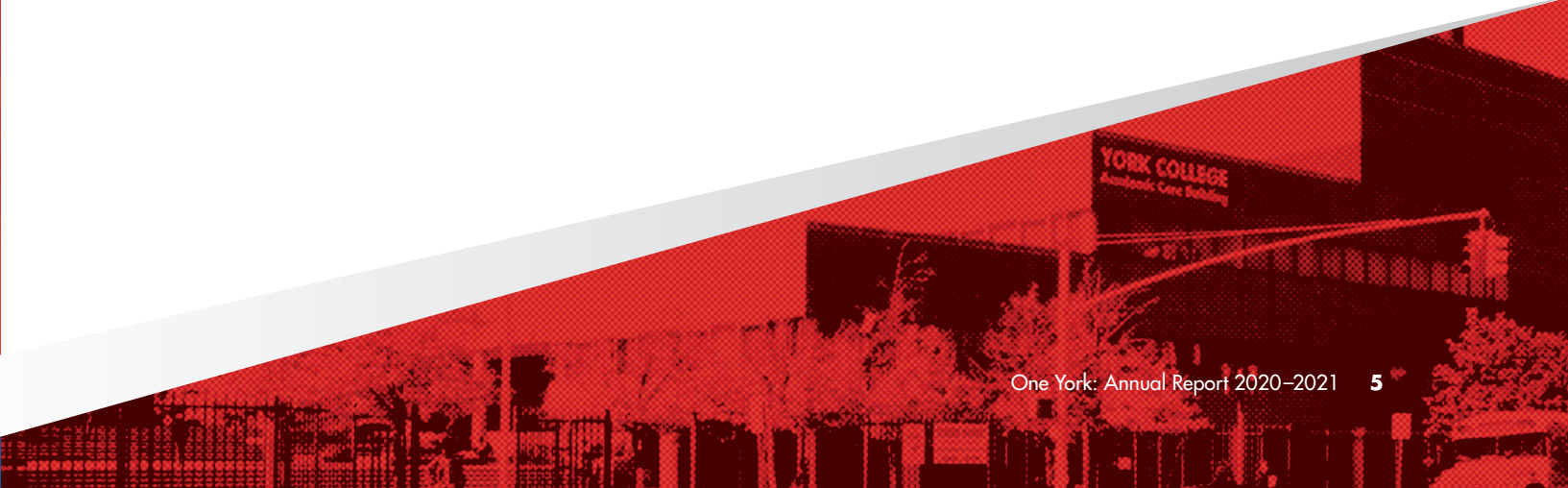
45%
BORN OUTSIDE
U.S. MAINLAND
70 NATIVE LANGUAGES
FROM AROUND THE WORLD

Mental Health Fund Aids Hundreds of York Students

On January 4, 2021, CUNY allocated \$260,174 to York College for a **CARES Act Mental Health Fund**. The goals of this program were to expand mental health accessibility, address the increased concern regarding domestic violence during the pandemic, create peer support programs, and improve mental health literacy. The program also focused on a holistic approach to well-being, which included instructor-led live and on-demand exercise classes, yoga, and nutrition sessions. By the time this program concluded on June 30, 2021, almost 700 students had participated.

56%
HOUSEHOLD
INCOME BELOW
NYC POVERTY LINE
OF BACCALAUREATE
DEGREE-SEEKING STUDENTS

1,424
DEGREES AWARDED
2020-2021





York Staff and Students Lead Food Distribution Effort

Over the past year, York's **Hungry for Knowledge Food Pantry** served between 400 and 500 households with students from seven CUNY campuses. Led by staff and managed by 25 interns from York's Health Education and Social Work departments, the food pantry established an outside distribution area so its work could continue safely throughout the pandemic. The Carroll and Milton Petrie Foundation, GrowNYC, the Food Bank For New York City, and the New York City Council provided generous support.

Additional Support for Academic Momentum and Degree Completion

York College will receive \$317,324 to support the expansion of the **Accelerate, Complete, and Engage (ACE) Program** for the 2021–2022 academic year. Funds are to be used for approved services for 150 students expected to study full time in designated ACE majors and graduate within four years of entering the program.



New Grants and Funding Help Two Generations

The York College **Child and Family Center** received an \$183,000 Child Care Access Means Parents in School (CCAMPIS) grant for our School Age program; a \$161,800 Child Care Stabilization Grant; and pre-K 3 funding through the NYC Department of Education's Universal Preschool Program totaling \$3 million over five years commencing May 2020.



Partnership Expands Opportunities for Health Sciences Graduates

SUNY Downstate's Medical Informatics Program, in partnership with York College, will give **early consideration and admission** for up to five graduates from York's Health Sciences department.





ENSURING ACADEMIC **EXCELLENCE**

York College Supports Academic Programs to Meet Standards of Excellence and Provide Transformational Educational Experiences

MSW Program Accredited by National Association

The Council on Social Work Education (CSWE) Commission of Accreditation granted the MSW Program at York College initial accreditation. The program received **initial accreditation that will be in effect through February 2025 with no progress report required.** The evaluators expressed an appreciation for how comprehensive the accreditation document was and how cohesive the MSW faculty and staff were as a team. Demonstrating a true team effort, the four-year accreditation process involved faculty, students, staff, and field supervisors.

90%

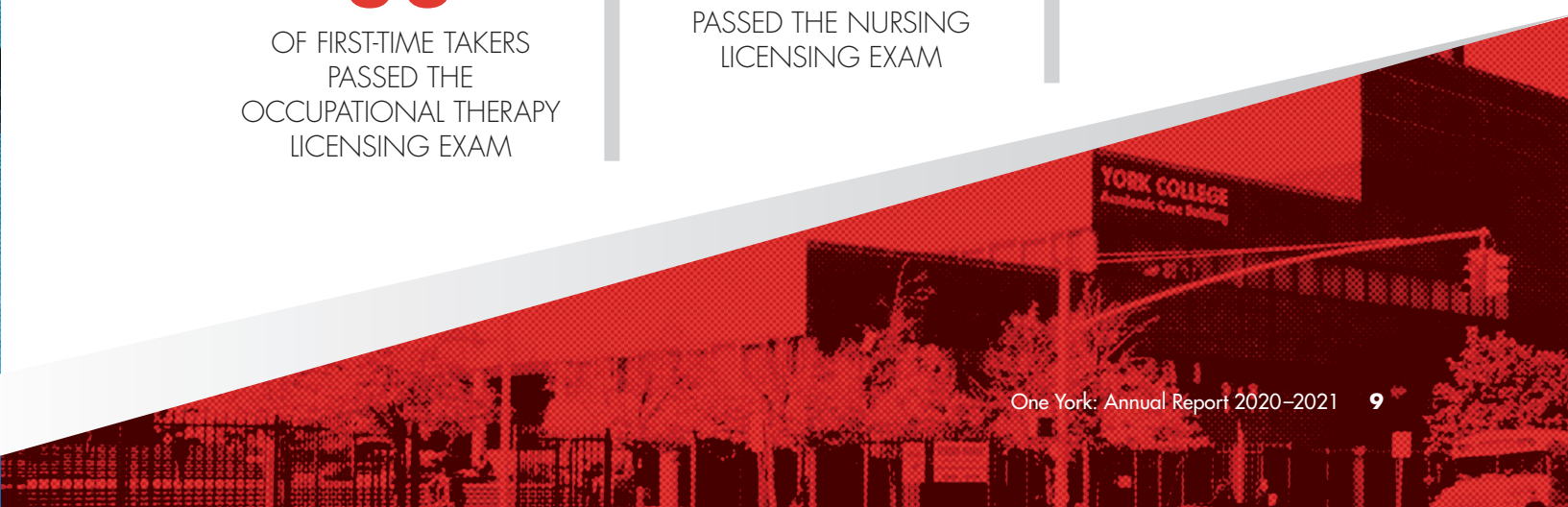
OF FIRST-TIME TAKERS
PASSED THE
OCCUPATIONAL THERAPY
LICENSING EXAM

98.3%

OF FIRST-TIME TAKERS
PASSED THE NURSING
LICENSING EXAM

19:1

STUDENT-FACULTY
RATIO





Two Generous Grants Fund STEM Pipeline

The New York State Education Department funded a **Science and Technology Entry Program (STEP)** grant at York College designed to prepare secondary school students for science, technology, engineering, and mathematics (STEM) careers. The \$1,260,000 award enables the STEP program to run for the 2020–2025 period. Dr. Fenio Annansingh-Jamieson (director), Dr. Thitima Srivatanakul (co-associate director), and Dr. Efstathia Korkou (co-associate director), who will run the program, are dedicated to providing high-quality support and services for highly motivated 7th–12th graders wishing to pursue their education or career in STEM fields, especially in cybersecurity, programming, and mathematics.

York's College Now STEM Research Academy, supported by the U.S. Department of Education, received a **Minority Science and Engineering Improvement Program grant**. Three years of funding totaling \$750,000 is intended to increase the number of underrepresented minorities and women graduating with STEM degrees through summer bridge programs, academic and financial support, and research opportunities.

Student Performances Go Virtual

During the pandemic, the students and faculty of the Fine and Performing Arts Department worked hard to create a **virtual performance environment**. Each week, students in the Performance Workshop created videos of their individual performances from home, which were submitted for feedback and eventually presented as a recital through a YouTube playlist. Thanks to our innovative faculty, students were able to continue pursuing their dreams.



Nursing Program Puts Skills to Practice

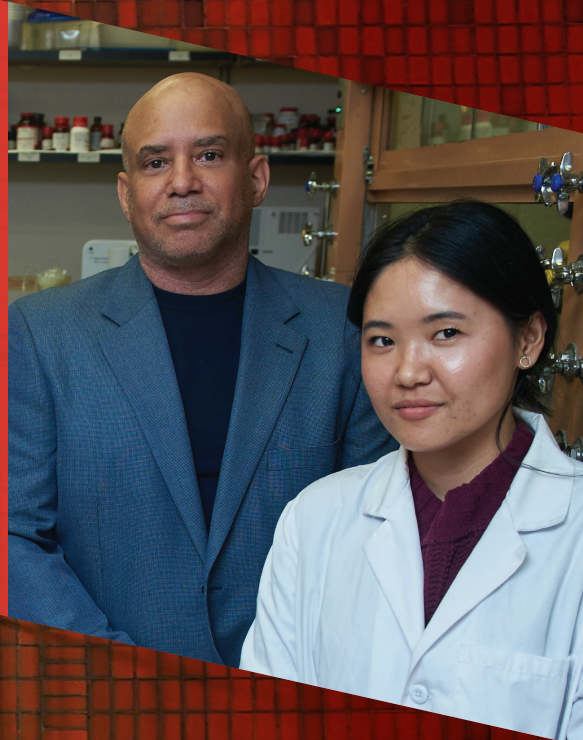
York's nursing faculty found new ways for students to advance their knowledge, skills, and experience when clinical placements were limited by COVID-19. The **Mursion Program**, a virtual reality program combining artificial intelligence and live human interaction to give students immersive training in essential communication and critical-thinking skills, was implemented in several courses. The **federal/NYS mass vaccination site** at York not only provided nursing students and faculty an opportunity to give back to their communities, but our students gained valuable clinical experience assisting the vaccination process under supervision.



33,000+ YORK ALUMNI

Professional Development Program Strengthens Teaching Practices

During the 2020–2021 academic year, 56 York faculty members participated in the 25-week Association of College and University Educators (ACUE) Effective Teaching Practices Program. Of those, 47 earned the Effective College Instruction Certificate, which is the only teaching credential endorsed by the American Council on Education.



SUPPORTING FACULTY AND STAFF

York College Aims to Have Faculty and Staff Feel Supported

Human Resources Intranet Adds New Features

In an effort to simplify and streamline internal processes, York College introduced **several new features on its Human Resources intranet**, including:

- Digital Request to Hire Form to process requests for hiring college assistants
- Digital Request for Verification Letter to facilitate letters for mortgages, loans, and other routine verifications
- Return-to-in-person-work COVID-19 resources

70

NUMBER OF FULL-TIME FACULTY MEMBERS HIRED 2016–2020
INCLUDES NEW HIRES AND REPLACEMENTS

62.9%

OF NEW FACULTY HIRED 2016–2020 ARE WOMEN

60%

OF NEW FACULTY HIRED 2016–2020 ARE MINORITIES

York Hosts Next-Gen Leaders

On June 11, York hosted the **New Leadership Challenge (NLC) Conference** for newly elected student governments on all CUNY campuses. The conference theme was “Transitioning to a New Normal.” Vice Chancellor Dr. Denise Maybank served as the keynote speaker.

A Continuing Commitment to Civic Engagement

York College, in a partnership with the New York City Board of Elections, serves as an **early-voting polling site**. As an anchor institution located in downtown Jamaica, York’s early-voting site serves 61,000–100,000 Queens residents during local, state, and national elections.

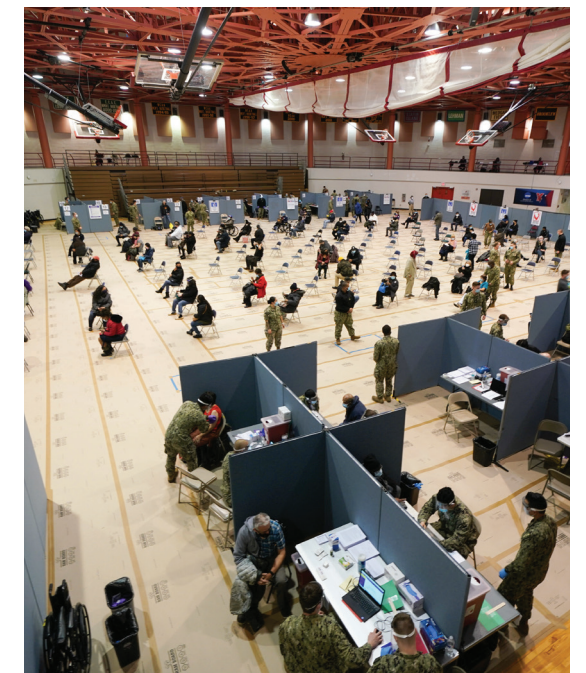


BUILDING A VIBRANT CAMPUS

York College Fosters a Vibrant Campus and Community Spirit

York College Provides Access to Testing and Vaccines

York College has a long-standing commitment to its neighboring communities, and outreach efforts intensified during the pandemic. Collaborating with local elected officials, York offered both a **walk-up and drive-through COVID-19 testing center** in the college’s large parking lot. The college then went on to become the **first federal/NYS mass vaccination site**, having the ability to administer vaccines to 3,000 residents daily. A total of 250,000 vaccines were administered at York College.



50 ACRES ON YORK'S CAMPUS



Major Facility Upgrades Completed

The work in facilities continued throughout the pandemic with the **completion of three major projects**: Academic Core Building HVAC upgrade, elevator and escalator replacement/upgrade, and emergency repairs to Health and Physical Education Complex hot water loop. Several upgrades are very near completion: building management system (i.e., automated temperature control), faculty dining room, biology lab, chemistry lab, and greenhouse. The small lecture hall and large lecture hall renovations and the waterproofing and roof replacement of the Performing Arts Center are also near completion. In addition, the college has strengthened its commitment to improving the quality of cleaning on campus.



New Partnership Brings Soccer Stadium to York

The Queensboro FC, an expansion club of the United Soccer League (USL), will build its stadium, as envisioned in the architectural rendering on this page, at York College. The stadium will host the team's home games for its inaugural season. This will be the **first purpose-built stadium specifically designed for soccer** by any professional sports team in New York City and marks the college's first public-private partnership.



Record-Setting Fundraising Efforts Help York Students

Advancement had a record-setting year, with several diverse initiatives to support our students. The following are highlights of this year's extraordinary efforts:

- The One York Emergency Relief Fund, from April to June 30, 2020, **raised and distributed over \$50,000 to 162 students.** Seed donors included the York College Alumni Association, Con Edison, and the Greater Queens Chapter of The Links.
- Five grants were renewed and two new grants were secured **totaling \$485,040.**
- Four new scholarships **totaling almost \$30,000** were created.



York College Foundation Livestreams Gala

"A Virtual Mosaic," our first virtual fundraiser, raised **\$236,377** for completion grants, first-year programs and initiatives, emergency funds, and the Performing Arts Center. The 2021 Mosaic honorees were The Reverends Floyd H. and Margaret Elaine M. Flake (right), Elena Borstein, Thomas J. Grech, F. Carlisle Towery, and Susan Deutsch. Top donors included the NBA, AT&T, and the Thurgood Marshall College Fund. York also received a \$20,000 gift from a legacy donor.

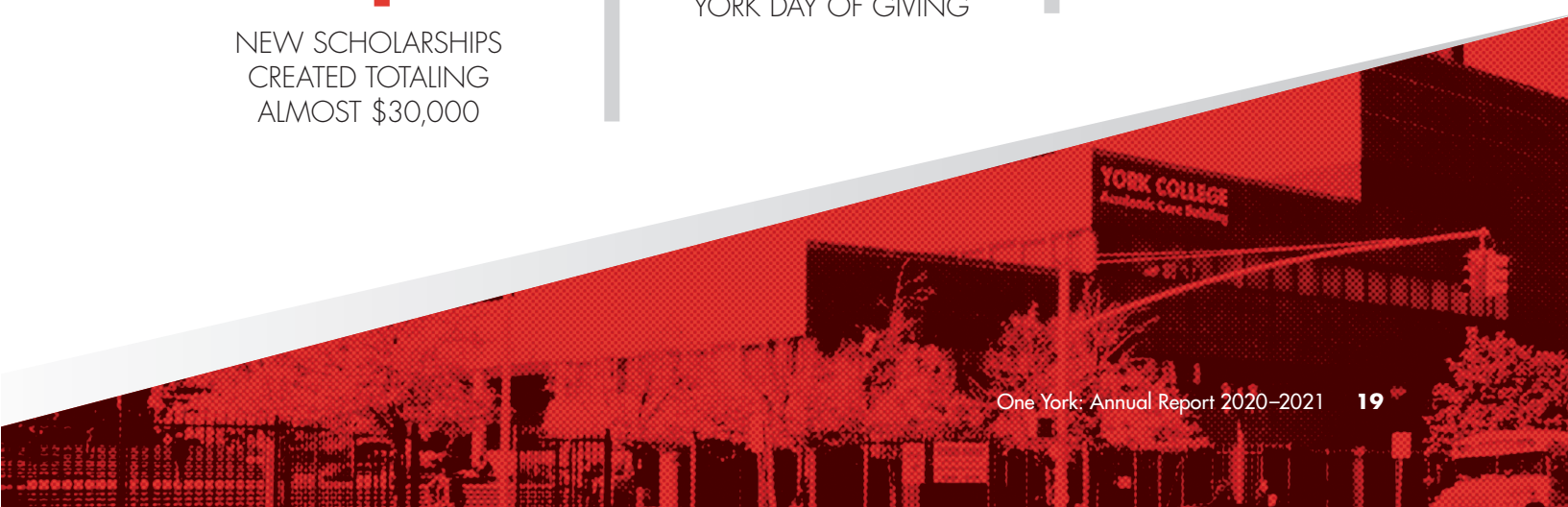


- Using repurposed Santander Completion Grants (formerly Merit Scholarship), the college awarded **72 scholarships in the Spring 2021 semester** at \$500 each for a total of \$36,000, with an additional \$36,960 used to pay students' registration fees.

4
NEW SCHOLARSHIPS
CREATED TOTALING
ALMOST \$30,000

299%
INCREASE IN
DONATIONS ON
YORK DAY OF GIVING

\$236K
RAISED AT FIRST-EVER
VIRTUAL GALA



PRESIDENT'S CABINET

The President's Cabinet is composed of the senior leadership of the college, including the provost, vice presidents, and direct reports representing senior members of the president's team. The cabinet meets regularly and is the primary coordinating committee for college administrative operations. The members advise the president and support the framing of policy and procedures as well as effective implementation in their respective areas and coordination across campus.

Dr. Berenecea Johnson Eanes
President

Charles Bozian
Interim Vice President,
Finance and Administration

Dr. Derrick Brazill
Interim Provost

Vivian Febus-Cabrera
Executive Director of
Business Operations and
Compliance / Executive
Advisor to the President

Dr. Lori Hoeffner
Assistant Vice President,
Office of Institutional
Effectiveness and
Strategic Planning

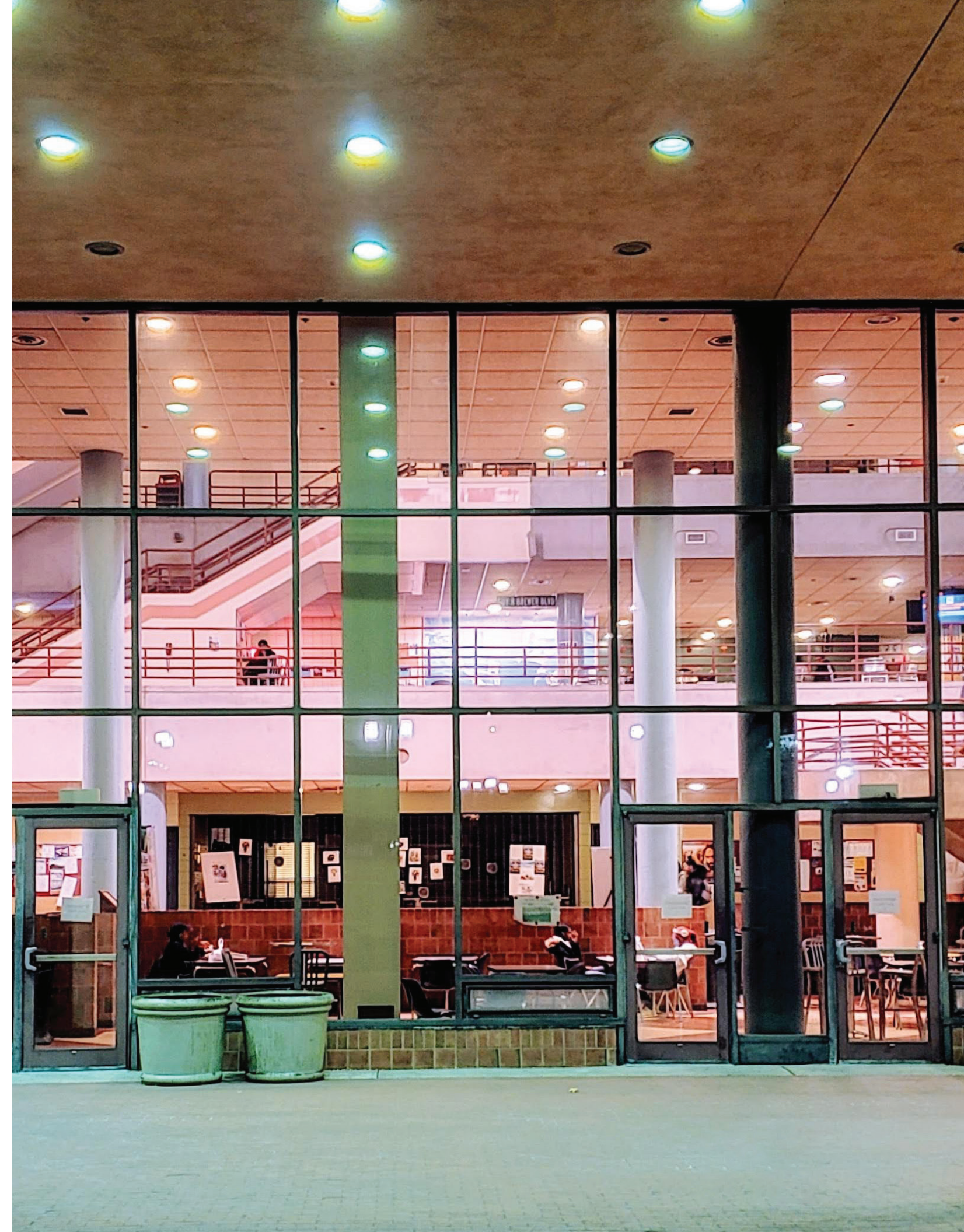
Arletha "Lisa" Miles-Boyce, J.D.
Interim Chief Diversity Officer,
Title IX Coordinator,
504/ADA Coordinator

Russell Platzek, Esq.
Executive Director of the
Office of Legal Affairs and
Labor Relations / Executive
Counsel to the President /
Labor Designee

Dr. Earl Simons
Executive Director,
Government Relations
and Strategic Initiatives

Dana Trimboli
Chief of Staff / Interim
Vice President, Office of
Institutional Advancement
and Communications

Dr. Karen Williams
Interim Vice President,
Enrollment Management
and Student Affairs



YORK College | **CU**
NY

york.cuny.edu/ia/giving/annual-fund