

Led by Mayor Bill de Blasio's Young Men's Initiative, NYC Men Teach is an engagement and recruitment effort aimed to inspire more men of color to become teachers in New York City. In collaboration with the Department of Education, the City University of New York, and Teach for America, NYC Men Teach will bring more diverse cultures and perspectives into our classrooms by increasing the number of male educators of color in schools. A wellsupported educator results in a better learning experience for all students. Therefore, we are tasked with recruiting more teacher applicants to join NYC public schools, assisting interested candidates in finding the pathway to certification that is best for them, as well as providing hiring, mentoring, and teaching supports.

The Why: We are at a unique moment to address the profound inequalities that exist in New York City. NYC Men Teach will work to address these inequalities through education by increasing diversity with the city's teaching profession. Approximately 40% of our teachers are people of color. Of those 40%, only about 8.5% of them are male. Meanwhile, male students of color make up 43% of the entire public school demographic. By infusing New York City public schools with teachers that reflect the vast diversity of the city, we can make a difference in the lives of young people who are not accustomed to seeing themselves represented in the front of the class.

The What: NYC Men Teach is a mission-driven "call to action" - become a teacher, join a network of likeminded individuals, and be an innovator in the struggle towards a more equitable city. NYC Men Teach is a collaboration between the largest producers of teachers in New York City, and will provide multiple pathways for individuals of all different educational backgrounds to pursue a career in teaching.

The How: Our candidates will take on the charge to Educate the next generation of leaders, Engage with classrooms and communities with cultural relevancy, and Empower young people by reflecting their value in the classroom and to the city. At the same time, candidates will have access to a strong network and support structures to ensure their success - both in the classroom, and as leaders in education.

## What we are looking for:

New Teachers: If you are interested in becoming a teacher in New York City, whether or not you have a degree in teaching, do let us know and we will contact you with possible pathways as well as information regarding how we can support you throughout the process.

Current Teachers: If you would like to assist us with the recruitment or mentoring of our inaugural group of NYC Men Teach teachers, please let us know.

School Leaders: If you would like to host school visits, or conferences, or have staff that you would like to help us with our mentoring or recruitment efforts, we would love to hear from you.

School and Community Professionals: If you would like to help create or support our recruitment efforts, your assistance will be greatly appreciated.

## **JOIN THE MOVEMENT!**

Visit our page: <u>www.Nyc.gov/menteach</u> Contact Us: NYCMenTeach@schools.nyc.gov



**TEACHFORAMERICA** 



Education









NYC TEACHING FELLOWS