

# HR UPDATE – WEEK OF MARCH 28, 2021

## COVID-19 RELATED INFORMATION

Effective March 12, 2021 the Governor’s Office announced a total of 4 hours per injection. This constitutes an increase from the allocation announced by CUNY last month. For those who receive the two-dose vaccination, this would allow up to 8 hours of paid time off. This will be in line with NYS guidelines including non-retaliation for those who avail themselves of this benefit. *See: <https://www.governor.ny.gov/news/governor-cuomo-signs-legislation-granting-employees-time-receive-covid-19-vaccination>.*

Similar to time off for COVID testing, these hours will be tracked at the campus level and will have no impact on payroll. Appropriate documentation of both appointments is required and should be submitted to the supervisor to substantiate time taken from work. Hours taken for this purpose must be reported in HR-ASSIST as ‘Other Leave’ and noted as ‘vaccination’ in the comments section of the timesheet.

Supporting documents can be shared with HR via our secure document portal:

[https://hrdocs.york.cuny.edu/login?came\\_from=https%3A//hrdocs.york.cuny.edu/hr](https://hrdocs.york.cuny.edu/login?came_from=https%3A//hrdocs.york.cuny.edu/hr)

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On March 11, 2021, the American Rescue Plan Act of 2021 was signed into law. Under this legislation, employers may continue to provide FFCRA Emergency Paid Sick Leave and Emergency FMLA Expansion leave through September 30, 2021. **CUNY will continue to provide FFCRA Leaves to eligible employees who fill out the appropriate attestation and request forms, which can be found [here](#) and on the York HR webpage. This continues to be a one-time provision.**

## BENEFITS

The CUNY Board of Trustees recently approved the addition of **Juneteenth** to the CUNY-wide holiday schedule. An updated Holiday Schedule can be found here: <https://www.york.cuny.edu/file-repository/cuny-employee-holiday-and-annual-leave-2020-2021-1.pdf/view>

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CUNY eMall (<https://offers.cuny.edu>) provides a virtual shopping plaza where merchants offer a variety of discounts and other promotional programs on goods and services. Until recently, T-Mobile and Sprint discounts were posted in CUNY eMall. T-Mobile has bought Sprint and accordingly, the Sprint related information is no longer relevant and has been removed.

T-Mobile will offer all employees the T-Mobile Amplified Program. This is open to both employees who have or want to activate new service!!! The program highlights are listed below! Our account manager Rebecca Entwistle is able to answer any questions you may have. Her direct contact information is: [Rebecca.Entwistle@T-Mobile.com](mailto:Rebecca.Entwistle@T-Mobile.com) OR 908-489-6888. **Please note that retail store activations do not apply for the employee program. You must activate through 1-855-570-9947 and reference State of New York Educations (CUNY Employee)!**

<https://www.york.cuny.edu/file-repository/cuny-marketing.pdf/view>

<https://www.york.cuny.edu/file-repository/cuny-amplified-employee-program.pdf/view>

**Best wishes for Spring Break from all of us in HR.**

**Sabrina Johnson Chandler, SHRM-SCP  
Executive Director, Human Resources**