**TO:** Directors of Human Resources

**FROM**: Interim Assistant Vice Chancellor Dona Roy

**DATE**: October 23rd, 2020

**SUBJECT**: **Implementation Dates for Negotiated Salary Increases for Oilers, Stationary Engineers and Senior Stationary Engineers**

This memo is to inform you of the implementation date of the negotiated New York City Comptroller’s Consent Determination for Oilers, Stationary Engineers and Senior Stationary Engineers.

For Senior Colleges and Central Office, the increases and retroactive pay will be reflected in the paycheck dated **11/5/2020**

Senior Colleges do not have to submit payroll documentation to University Payroll to raise the salaries of those employees in these titles. University Payroll and CIS will automatically increase the salaries of these employees starting with the effective date of 7/1/2017.

For Community Colleges, the increases and retroactive pay will be reflected in the paycheck dated **10/30/2020**

Community Colleges do not have to submit payroll documentation to University Payroll to raise the salaries of those employees in these titles. University Payroll and CIS will automatically increase the salaries of these employees starting with the effective date of 7/1/2017.

The tables below provide information on all the job titles that will see a change and the corresponding new rate.

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** | **Effective Date** | **Annualized Rate** | **Hourly Rate** |
| Oiler |
|  | 7/1/2017 | $121,751 | $58.31 |
|  | 7/1/2018 | $124,487 | $59.62 |
|  | 8/1/2019 | $124,758 | $59.75 |

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** | **Effective Date** | **Annualized Rate** | **Hourly Rate** |
| Stationary Engineer |
|  | 7/1/2017 | $129,581 | $62.06 |
|  | 7/1/2018 | $132,504 | $63.46 |
|  | 8/1/2019 | $132,797 | $63.60 |
|  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** | **Effective Date** | **Annualized Rate** | **Hourly Rate** |
|  |  |  |  |
| Senior Stationary Engineer A |
|  | 7/1/2017 | $143,529 | $68.74 |
|  | 7/1/2018 | $146,766 | $70.29 |
|  | 8/1/2019 | $147,079 | $70.44 |
|  |  |  |  |
| Senior Stationary Engineer B |
|  | 7/1/2017 | $145,972 | $69.91 |
|  | 7/1/2018 | $149,250 | $71.48 |
|  | 8/1/2019 | $149,584 | $71.64 |
|  |  |  |  |
| Senior Stationary Engineer C |
|  | 7/1/2017 | $147,997 | $70.88 |
|  | 7/1/2018 | $151,338 | $72.48 |
|  | 8/1/2019 | $151,672 | $72.64 |
|  |  |  |  |
| Senior Stationary Engineer C+ |
|  | 7/1/2017 | $149,835 | $71.76 |
|  | 7/1/2018 | $153,217 | $73.38 |
|  | 8/1/2019 | $153,552 | $73.54 |
|  |  |  |  |
| Senior Stationary Engineer D |
|  | 7/1/2017 | $153,781 | $73.65 |
|  | 7/1/2018 | $157,268 | $75.32 |
|  | 8/1/2019 | $157,602 | $75.48 |

Please post this memorandum on your College’ s HR website and promptly share this information with employees affected by the increases. Individual questions and concerns from employees should be directed to the employee's Campus Human Resources Office.

Cc:

Vice Chancellor Doriane Gloria

Senior Vice Chancellor Pamela Silverblatt

James Cinquegrana

Siva Sivasingam

Weng Wong

Jeffrey Ratliff

Shakira Smith

Gerard Serpico

Ludwig Vouitsis

Carmelo Batista

Campus Vice Presidents of Administration and Finance