

Berenecea Johnson Eanes, Ph.D.

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York College, CUNY

September 2019-

A vibrant senior college in Jamaica, Queens, York College has a current enrollment of approximately 8,300 undergraduate and graduate students combined. Founded in 1966, York College is one of the City University of New York's 11 senior institutions. Appointed interim president in September 2019, the CUNY Board of Trustees, with the support of the chancellor, voted to appoint Dr. Berenecea Johnson Eanes as permanent president of York College as of June 2020.

- Completed the updating of York's Strategic Plan, establishing three main pillars to support "Undergraduates who Thrive and Graduate;" "Inclusive Signature Programs;" and a "Vibrant Community and Campus Spirit," as a hallmark of her tenure and beyond for the next ten years.
- Launched the One York Emergency Fund to support students during the COVID-19 Pandemic and resultant shut-down. Seeded with a \$20,000 donation from the Alumni Association, the effort raised nearly \$50,000 in a month.
- Raised \$90,000 on Giving Tuesday 2020, more than tripling 2019's efforts.
- Leading an extensive, campuswide capital improvement project.
- Received \$1.2+ from the New York State Education Department to fund a Science and Technology Entry Program (STEP) at York College, CUNY, designed to prepare secondary school students for Science, Technology, Engineering and Mathematics (STEM) careers.
- Finalized successful reaccreditation of the college.
- Established relationships with local community and elected leaders.
- Lobbied on York's behalf in Albany, New York and elsewhere.
- Joined the boards of the Greater Jamaica Development Corp., JFK International Airport Chamber of Commerce; and the Jamaica YMCA Board of Managers, all of which have longstanding relationships with York College.

California State University, Fullerton - Fullerton, CA

2012 - 2019

A diverse regional university with a global outlook, Cal State Fullerton, located in Orange County, is a commuter campus serving more than 40,000 students where learning is preeminent. We aspire to combine the best qualities of teaching and research university where actively engaged students, faculty and staff work in close collaboration to expand knowledge. Through experiences in and out of the classroom, students develop the habit of intellectual inquiry, prepare for challenging professions, strengthen relationships to their communities and contribute productively to society.

Vice President for Student Affairs

- Deliver leadership and oversight for University and student success programs under these guiding principles: every person working at CSUF contributes to student success, includes broad-based faculty, staff and student input, is data-driven and assessed, sustains academic rigor and integrity, and focuses on graduating students in a manner that is in their best interest. Developed working groups focused on first- year experience and academic prep, wellness and belonging, student success teams, challenging bottlenecks, data use and innovation, and campus communication.
- Lead institutional efforts to deliver vision and oversight to all student services departments on campus, including: Admissions, Associated Students, Inc., Career Center, Dean of Students, Disabled Support Services, Diversity Education Initiatives, Financial Aid, Housing and Residence Life, Division 1 Intercollegiate Athletics, Outreach, Recruitment & Orientation, Student Health and Counseling Center, Title IX, Center for Internship and Community Engagement, Veterans Student Services, Women’s Center & Adult Re-entry Center, Student Life & Leadership, and Educational Partnerships.
- Established and cultivated relationships with donors, community partners, state legislators, private foundations, and government agencies (e.g., State of California Department of Finance). Develop committed and sustainable relationships (organizations and individuals) to cultivate for “friendraising” to support efforts of the Division.
- Serve as a member of the President’s Cabinet, participating in the development of long-term goals to increase engagement, retention and graduation rates with eye toward social mobility and culturally-centered engagement.
- Co-led the work of university-wide taskforces charged with the operationalization of the University’s 2013-2018 Strategic Plan, including Strategic Accountability Taskforce, Student Advisement Taskforce, Assessment and Educational Effectiveness Taskforce, Closing the Achievement Gap Taskforce, and High Impact Practices Taskforce. Worked with the President’s Cabinet and the Planning, Resource, and Budget Committee to ensure that the University’s annual budget memorandum was aligned with the priorities set forth in the strategic plan and the recommendations of the various taskforces.

Major Accomplishments

- Lead Student Success Fee Initiative, authorized by the CSU System Office in 2014, to enrich Cal State Fullerton students' experiences and enhance their success with the ability to infuse new resources in areas of proven success. Lead campus efforts to fully utilize a multi-faceted student fee that:
 - Strengthens academic advising;
 - Improves course availability;
 - Expands library hours and improves the library technology environment;
 - Upgrades athletics and recreation facilities and provides additional scholarship support for students;
 - Increases support for learning communities, internships, the Career Center, supplemental instruction, and service-learning;
 - Upgrades classrooms and provides instructional software;
 - Expands and modernizes student spaces such as the student union and a one-stop student services center;
 - Strengthens cultural centers, veterans services, and disability support services; and

- Provides upgraded technology by expanding Wi-Fi coverage and provides a new 24/7 IT help desk for students.
- Provided vision and oversight for \$182 million in campus new construction and renovation projects significantly impacting the student life experience through:
 - Expanded and renovated Student Health and Counseling Center, Veterans Resource Center, the Office of Financial Aid, Male Success Center and Disability Support Services, totaling \$5,275,497.
 - Developed new campus construction in Housing and Residential Engagement, Titan Athletics, Diversity and Inclusion Resource Centers, University Learning Centers and Supplemental Instruction Center, totaling \$177,000,00.
 - Develop plan for a \$162 million, 600 bed student housing expansion.
 - Worked with ASI to utilize existing resources to add a \$25 million expansion to the Titan Student Union to better serve the student body.
- Led the transformation of Titan Athletics with improvements in facilities and budgetary oversight that included:
 - Increased Athletics budget from \$8.5 million to \$19.2 million over the last 6 years.
 - \$2 million in major facilities renovations that included: new weight room, lights for grass fields, stadium scoreboard, branding, courtside video tables, Titan Gym floor re-design, office renovations for basketball, volleyball, soccer and track staff, locker room renovations for basketball and baseball teams, track and tennis courts facilities renovation, and branding at all sports facilities.
 - Created savings of \$6.4 million for the Baseball/Softball project (spent \$875,000 on feasibility study & architect design phase on that project).
 - Providing full scholarships for all sports (from about 90 full scholarships to approximately 130 full scholarships & total Student Affairs participation from about 300 to 350), including out-of-state tuition budget for all sports, in addition to a new book program for student athletes.
 - Provide full funding for Men's and Women's Golf programs, which relied on fundraising effort for their entire budgets.
 - Added numerous staff positions across the administration, in support of student success: Assistant Compliance Director, Life Skills Coordinator, Assistant Ticket Manager, Learning Specialist for DEGREE Program, Associate Director and Events Coordinator for Fundraising, Fan Engagement, Assistant Coaches for Men's and Women's Golf and Tennis, two additional full-time Coaches for Track & Field and one additional Full-Time Coach for each Men's and Women's Soccer, Director of Operations position for Men's and Women's Basketball, Softball and Baseball.
- Co-led with campus and divisional partners on the development of annual fundraising plans with the following results:
 - Established inaugural development goals for the Division of Student Affairs with University Advancement, raising over \$27 million;
 - Exceeded previous fundraising efforts in CSUF Athletics history, raising over \$11 million in the last five years;
 - Secured over \$16 million with the Division of Student Affairs fundraising initiatives;
 - Completed a situation analysis and feasibility study in advance of CSUF's next capital campaign.

- Led the ongoing transformation of enrollment management emphasizing class shape, department yield initiatives, and systems improvements, and developed a comprehensive and high-performing enrollment management unit that:
 - Implemented a Retention Classification System to frame and guide analysis, policy, and services for student success and completion;
 - Improved feeder school relations, communications, and outreach;
 - Balanced enrollment targets and performance across demographics and campuses;
 - Assessed inflow policies, processes, procedures, and systems;
 - Adopted a minimum six-year planning range to capture six-year completion horizon;
 - Developed and managed an integrated planning calendar across the campus.
- Expanded efforts to recruit high-quality and diverse tenure-track faculty as Dean for the Counseling and Psychological Services department:
 - Established a tenure-track faculty hiring plan inclusive of diversity and inclusion hiring practices; centralized budgeting processes to ensure all new faculty received competitive startup packages and newly designed on-boarding and professional development training programs to ensure their success.
 - Decided all retention, tenure, and promotion personnel actions pursuant to the system wide Collective Bargaining Agreement and the University's faculty personnel policies and practices. Awarded tenure and/or promotions to faculty members of Counseling and Psychological Services that met or exceeded all corresponding teaching, scholarship, and service requirements.
- Co-led efforts with the Provost & Vice President for Academic Affairs to increase student achievement in the "bottleneck, gateway and low success rate academic courses," to drive improvements in student persistence, increase graduation rates, and narrow the achievement gaps of underrepresented students by more effectively engaging faculty through:
 - Redesigned courses and supplemental instruction with enhanced emphasis on culturally responsive pedagogy directed specifically toward bottleneck courses;
 - Effectively addressed CSUF Strategic Planning Goals;
 - Forged path for CSUF to be recognized as a Center of Excellence national model for the training of supplemental instruction based on the UMKC models across the CSU.
- Co-led efforts with the Provost & Vice President for Academic Affairs and Vice President of Information Technology to establish and provide guidance of the High-Impact Practices (HIPs) Task Force:
 - Led national recognized work to build a robust model for identifying and measuring curricular and co-curricular HIPs at CSUF; set targets; collected an inventory of current potential HIPs; determined a process for designating HIPs; and, evaluated HIPs in terms of university learning outcomes, engagement, retention, and graduation;
 - Developed a University Strategic Goal ensuring 80% of CSUF students participate in at least three HIPs by graduation;
 - Received CSUF's designation as the lead campus of the CSU consortium on HIPs under a Chancellor's Office Gates Foundation grant.
- Provided vision and leadership for the Student Success Teams Steering Committee that is now a national model which:

- Used actionable data to drive campus-wide conversations and decision-making (e.g., bottleneck courses, equitable funding practices for faculty support, and student success campaigns) to increase graduation rates and narrow achievement gaps;
- Accelerated Cal State Fullerton's progress toward meeting and exceeding the goals of the University's 2013-2018 Strategic Plan and the targets of CSU's 2025 Graduation Initiative; and
- Led the launch of the strategic plan and the establishment of college-based Student Success Teams, resulting in Cal State Fullerton exceeding its six-year graduation rate goal (from 51 to 62.3 percent, with the goal of 61 percent) and narrowing the achievement gaps between underrepresented and non-underrepresented students (from 12 to 8.7 percentage points, with the goal of 6 percentage points) in three years.

John Jay Institute of Criminal Justice

2006 –2012

A senior college in the City University of New York (CUNY) system, John Jay is a commuter campus serving more than 15,000, including the highest percentage of full-time working students in the CUNY system.

Vice President for Student Affairs

- Led Campus efforts to promote a student-centered community environment that supported the holistic development of a diverse population of students.
- Provided vision and leadership to a staff of 120 and managed a \$4 million budget including all student services entities on campus, including: Accessibility Services, Athletics, Career Services, Children's Center, Community Outreach and Service Learning Office, Counseling Services, Health Services, Student Activities and Campus Life, Urban Male Initiative, and the Women's Center.
- Member of the executive team participating in the development of long-term goals to increase engagement, retention and graduation rates.
- Chair for the Department of Counseling and facilitated the upgrading of the Department's personnel and processes to better serve the students at John Jay.

Major Accomplishments

- Facilitated the reorganization of the Division of Student Affairs to align with the University Strategic Plan.
- Established new departments to enhance student engagement in co-curricular activities: Community Outreach and Service Learning, Veterans Affairs, Student Transitions Programs: Orientation and Commencement.
- Established a talent development program that included building a stronger connection with Student Affairs Administrators in Higher Education (NASPA).
- Established collaborative work group with Vice President of Academic Affairs & Provost to develop more comprehensive and effective co-curricular program.
- Coordinated and developed planning of new campus. The move of the college into its new facility required collaborative planning to develop a student-centered campus.

Hamilton College – Clinton, NY

2005 –2006

Comprised of nearly 2,000 undergraduate students, Hamilton College is a national leader in teaching students to write effectively and to think for themselves.

Associate Dean of Students for Diversity and Accessibility

- Assisted in day-to-day and long-range leadership of the Division of Student Life for the following areas: diversity, activities, student leadership, judicial affairs, student disabilities services, residence life programs and student life assessment, and communications.
- Developed educational, cultural, and social programs that enhance intercultural understanding, fostering a campus climate that celebrates and respects the uniqueness of all members.
- Served as an advocate for students from diverse cultural and ethnic backgrounds, working to increase and retain representation of these groups on campus.
- Coordinated individualized accommodations as well as support services for students with disabilities.
- Provided leadership and supervision in the absence of the Dean.

Morehouse College - Atlanta, GA

2001 –2005

As the only all-male historically black institution of higher learning in the United States, Morehouse serves nearly 2,400 undergraduates.

Program Manager, Upward Bound Math/Science State Center, Federal TRIO Programs

- Established effective relationships among TRIO staff, participants and the college community that further facilitated the accomplishment of program goals and objectives.
- Maintained departmental oversight for career services, student activities, residence life, and student conduct.
- Developed student handbook and other student publications, coordinated student award process, and completed self-study for SACS reauthorization process.
- Conducted education and information workshops and presentations for program participants on various issues, including college preparation, diversity, self-esteem assertiveness training, conflict resolution, and community development.
- Coordinated, trained and supervised staff for both the academic and summer program modules.
- Created and implemented evaluation systems to measure outcomes.
- Managed rigorous and high-quality formative and summative evaluations for dissemination to top-level administrators and the U.S. Department of Education in formats established by both entities.

Morehouse College - Atlanta, GA

2001 –2005

Program Manager, Ronald E. McNair Post-Baccalaureate Achievement Program, Federal TRIO Programs

- Publicized program goals, services and accomplishments to the community, U.S. Department of Education and Morehouse College faculty, staff and administrators.

- Initiated effective policies and programs and implemented strategic plans grounded in current student development theory and service trends.
- Established joint partnerships with faculty and staff for the successful recruitment and retention of students.
- Coordinated the selection, professional development, supervision, and evaluation of all program staff.
- Managed budget and monitored funding reports for federal grant program.
- Evaluated and monitored funding reports along with funding proposals for government agencies.
- Prepared activities for program participants that would better prepare them for graduate studies.

Columbia University - New York, NY

1999 –2001

As the oldest institution of higher learning in New York, Columbia is one of the world's most important centers of research and learning environment for undergraduates as well as graduate students.

Associate Director, School of Social Work, Doctoral Program

- Managed budget for doctoral program, student activities and academic support services.
- Supervised 100 active doctoral candidates by providing program management, advisement and counseling.
- Coordinated all student meetings and disseminated all program correspondence.
- Developed new program website, brochure and other student publications.
- Prepared all quarterly reports and maintained program database.

Barnard College - New York, NY

1999 –2000

An independently incorporated women's liberal arts college, Barnard College is an official college of Columbia University, serving nearly 2,400 undergraduates.

Part-Time Therapist, Furman Counseling Center

- Developed diagnostic profiles and treatment plans to address the counseling and therapeutic needs of individuals.
- Organized and facilitated groups of students to discuss health and social needs.
- Counseled individuals and families involving educational, career, physical, mental, and emotional issues.

Morehouse College - Atlanta, GA

1997 –1999

Lead Coordinator, Student Support Services, Federal TRIO Programs

- Coordinated educational programs services and programs aimed at retention and college success.

Director, Center for Academic Support and Enhancement (1995 –1997)

- Served as administrator for the campus academic support center supervising a staff of 75 student employees who worked as tutors.

TEACHING/ACADEMIC EXPERIENCE

California State University, Fullerton Associate Professor Tenure Department of Higher Education	2012-present
John Jay College of Criminal Justice Department Chair and Associate Professor Tenure Department of Counseling	2006 – 2012
Georgia State University Clinical Assistant Professor Department of Social Work	2001-2005
Clark Atlanta University Adjunct Professor Department Social Work	1994 – 2000
Morehouse College Adjunct Professor Department of Psychology	1994 – 1998
Teach for Africa, Ethiopia, Africa Professor	1997

EDUCATION

Doctor of Social Work, Ph.D.

Clark Atlanta University | Atlanta, GA | 2000

Dissertation: *“An Analysis of Attitudes towards Marriage among African American Male College Students: A Test of Four Perspectives.”*

Master of Social Work

Boston University | Boston, MA | 1991

Bachelor of Science, Public Health

Dillard University | New Orleans, LA | 1988

PUBLICATIONS

Peer reviewed

Co-authored 2020 article on “The Invisible Pandemic of Grief” <https://www.york.cuny.edu/news/president-eanes-co-authors-the-invisible-pandemic-of-grief-finding-meaning-in-our-collective-pain>

Osteen, L., Hoffman, J. L., & Eanes, B. E. (in press). Designing experiences focused on professional competencies. In F. Ross, III, & D. M. DeSawal (Eds.), *Professional competencies in student affairs*. Washington, DC: NASPA.

Eanes, B. J. & Freeman, M. (in press). Promoting Engagement and Belonging in the Urban Context in Ortiz, A. (Ed.), *Student Affairs in Urban-Serving Institutions: Voices from Senior Level Leaders*. New York: Routledge.

Dalpes, P. & Eanes, B. J. (2018). Sliding doors, intentional choices. In Smith, K. & Hall, M. R. (Eds.), *Uncommon bonds: women reflect on race and friendship* (pp.145-158). New York, NY: Peter Lang Publishing, Inc.

Eanes, B.J. & Perillo, P. (Eds.) (2015). *Professional Competency Areas for Student Affairs Educators*. Washington, D.C.: NASPA and ACPA.

Eanes, B.J. (2014, August). Become a successful change agent for your unit while leading a staff of enthusiastic followers. In *The Successful Registrar*, C. McCarthy (Ed.), Wiley Periodicals.

Bent-Goodley, T.B. & Eanes, B.J. (2014) "African American Marriage and Economics." In Bent-Goodley, T.B. (Ed.) *By Grace: The Challenges, Strengths, and Promise of African American Marriages*. Washington, D.C.: National Association of Social Workers Press.

Eanes, B.J. (2014, July) Become a successful change agent for your athletics department. In *College Athletics and the Law*, C. McCarthy (Ed.), Wiley Periodicals.

Eanes, B.J. (2014, June) Become a successful change agent for your unit. In *Student Affairs Today*, C. McCarthy (Ed.), Wiley Periodicals.

Eanes, B.J. (2000) *An Analysis of Attitudes towards Marriage among African American Male College Students: A Test of Four Perspectives*. (Doctoral Dissertation)

Grants

Eanes, B.J. & Soqui, E. (2018)., GEAR UP Program - \$1,116,440 U.S. Department of Education grant.

Eanes, B.J. & Badillo, A. (2018)., GEAR UP Program - \$54,491 U.S. Department of Education grant.

Eanes, B.J. & Schneider-Castro, M. (2017)., Upward Bound Program: North Community College School District - \$1,000,000 TRIO grant.

Eanes, B.J. & Schneider-Castro, M. (2016)., Upward Bound Program: Santa Ana School District and California State University Fullerton - \$1,000,000 TRIO grant.

Eanes, B.J. & Schneider-Castro, M. (2013)., Ronald McNair Scholars Program - \$1,000,000 TRIO grant.

Eanes, B.J. & Schneider-Castro, M. (2015)., Student Support Services Program - \$1,500,000 TRIO grant.

Eanes, B.J. & Schneider-Castro, M. (2015)., Talent Search Program - \$2,600,000 TRIO grant.

Editorials

Eanes, B.J. (2017, January 18). CSUF focuses on Graduation Initiative 2025. *The Orange County Register*.

Eanes, B.J. (2016, November 23). Walking with Titans toward professional success. *The Orange County Register*.

Eanes, B.J. (2016, November) Cal State Fullerton's Dash Toward Student Success. In *Urban University*, USU Publications.

Eanes, B.J. (2016, October 14). Cal State Fullerton and the gift of inclusion. *The Orange County Register*.

KEYNOTE & SCHOLARLY PRESENTATIONS

Eanes, B.J. (2018). *The AASCU Grants Resource Center Presents: AASCU GRC webinar on GEAR UP*. AASCU Grants Resource Center Webinar, Fullerton, CA.

Eanes, B.J. (2018). *Womyn of Color: Navigating Your Career Authentically*. Keynote speaker at the ACUI pre-conference, Anaheim, CA.

Eanes, B.J. (2018). *Living your truth as a woman leader of today*. Presenter at the SHE - Influences - A Women's Conference of the North Orange County Chamber, Buena Park, CA.

Eanes, B.J. (2018). *Can The First Amendment Be "Weaponized"?: Balancing Free Speech and Student Safety Post-#Charlottesville*. Conference Panelist at the NASPA Conference, Philadelphia, PA.

Eanes, B.J. (2018). *Understanding Women's Leadership: Reimagining Inclusive Spaces for Women in the Next 100 Years*. Conference presenter at the NASPA Conference, Philadelphia, PA.

Eanes, B.J. (2018). *Leadership and Basic Needs*. Session Panelist at the Basic Needs Conference 2018, Sacramento, CA.

Eanes, B.J., & Lee, M. (2017). *The Graduation Initiative Ecosystem: Cultural Change and One Campus Team to the Finish Line*. Co-presenter with Dr. Lee at the California State University (CSU) Graduation Initiative 2025 Symposium, Long Beach, CA.

Eanes, B.J. (2017). *The Power of Intentionality: The Innovative Advising Approach of Student Success Teams at Cal State Fullerton*. Keynote speaker at the AASCU Academic Affairs Winter Meeting, San Diego, CA.

Eanes, B.J. (2016). *Preparing for the Job Search in Student Affairs*. Keynote speaker at the NASPA Southern California Drive-In, Fullerton, CA.

Eanes, B.J. (2015). *Reviewing the Updated Student Affairs Professional Competencies*. Conference presenter at the NASPA Western Regional Conference, Oakland, CA.

Eanes, B.J. (2015). *Panel Presentation: A Social Justice Perspective on Change Management*. Panel presenter at the NASPA Western Regional Conference, Oakland, CA.

Eanes, B.J. (2015). *Panel Presentation: Lessons in Resilience from Leaders: Bouncing Back from Setbacks and Moving Forward*. Panel presenter at the NASPA Western Regional Conference, Oakland, CA

Eanes, B.J. (2015). *Speaking Truth to Power in a Time of Educational Transformation*. Conference presenter at the NASPA Western Regional Conference, Oakland, CA.

Eanes, B.J. (2015). *The Voice of Leadership: Using Your Voice to Lead with Strength*. Keynote speaker at the American Council on Education Women's Leadership Forum, Fullerton, CA.

Eanes, B.J. (2015). *Underrepresented Student Success: Institutional Infrastructures & Identities*. Conference presenter at WSCUC Academic Resource Conference, Oakland, CA.

Eanes, B.J. (2015). *Closing the Confidence Gap*. Keynote speaker at the NASPA African American Women's Summit, New Orleans, LA.

Eanes, B.J. (2015). *College Accessibility and Affordability*. Keynote speaker for Promise Parent College at Manual Arts High School, Los Angeles, CA.

Eanes, B.J. (2014). *To Inspire: Transformation to Legacy*. Keynote speaker for the Chief Student Affairs Officer Institute at NASPA Western Regional Conference, Anaheim, CA.

Eanes, B.J. (2014). *Tales of a Great University*. Keynote speaker for the Osher Lifelong Learning Institute at Cal State Fullerton, Fullerton, CA.

Eanes, B.J. (2014). *Undergraduate and Recent Graduates Considering a Career in Student Affairs*. Keynote speaker for Western Regional Careers in Student Affairs Day at Azusa Pacific University, Azusa, CA.

Eanes, B.J. (2014). *It is Easier Said than Done: Managing Compliance Training and Cultural Change in Time of Title IX Urgency*". Keynote speaker at the Louisiana Association of College & University Student Personnel Administrators Conference, New Orleans, LA.

Eanes, B.J. (2013). *Tools for Your Tool Chest; Leadership is a Journey*. Keynote speaker at the Kaleidoscope Leadership Institute, Anaheim, CA.

Eanes, B.J. (2013). *Women in Educational Leadership*. Keynote speaker at the Orange County Global Women's Conference, Anaheim, CA.

Eanes, B.J. (2013). *My Story*. Keynote speaker at Junipero Serra High School, Gardena, CA.

Eanes, B.J. (2012). *Tools for Your Tool Chest: Leadership Is a Journey*. Keynote speaker at the Kaleidoscope Leadership Institute, Anaheim, CA.

- Eanes, B.J. (2012). *Hidden Treasures (Gems) of Student Affairs: Creating Student Success*. Keynote speaker for the College of Health and Human Development Retreat at Cal State Fullerton, Yorba Linda, CA.
- Eanes, B.J. (2011). *Hiring A Racially Diverse Staff: Best Practices, Lessons Learned*. Conference presenter at the NASPA Annual Conference, Philadelphia, PA.
- Eanes, B.J. (2008). *Dream in Color: Making College a Reality*. Keynote speaker at Jack and Jill of America Inc., Jamaica, NY.
- Eanes, B.J. (2006). *Everyone Does Not Eat the Same Breakfast: Working in Student Affairs Striving to be a Culturally Competent Professional*. Keynote speaker at the 19th Annual NCORE Conference, Washington, DC.
- Eanes, B.J. (2006). *Youth on the Move: Taking the World by Storm*. Keynote speaker at the Georgia Association of Special Programs Personnel Student Initiative Weekend, Jekyll Islands, GA.
- Eanes, B.J. (2006). *What are the Factors that Affect the Academic Success of African American Students?* Keynote speaker at WPHR Radio, Auburn, NY.
- Eanes, B.J. (2005). *How to Promote an Environment of Acceptance: Dealing with Sexual Orientation Among TRIO Participants*". Conference presenter at the Georgia Association of Special Programs Personnel Spring Conference, Savannah, GA.
- Eanes, B.J. (2005). *Substance Abuse and Risk Behavior Among Adolescents: Developing Strong Coping Skills for TRIO Students to Resist Risk Behaviors*. Conference presenter at the Southeastern Association of Education Opportunity Program Personnel, Atlanta, GA.
- Eanes, B.J. (2004). *Strategies for Success: Working with At Risk Students*. Keynote speaker at the Andrew College Staff Retreat, Cuthbert, GA.
- Eanes, B.J. (2004). *Counseling and Advising Strategies for TRIO Professionals: What Role Will Culture Play in the Development of Successful Students!* Keynote speaker at the Georgia Association of Special Programs Personnel, Myrtle Beach, SC.
- Eanes, B.J. (2003). *Gender Role Identity and Self Esteem Among Adolescents of Color: How it can Affect College Success*. Conference presenter at the Council for Opportunity in Education Conference, San Diego, CA.
- Eanes, B.J. (2000). *Emerging Social Policy Issues for Women in the 21st Century: African American Social Workers and Social Policy*. National Association of Black Social Workers Regional Meeting, Rosslyn, VA.
- Eanes, B.J. (1999). *Human Potential Training*. Keynote speaker at the Jerusalem House, Atlanta, GA.
- Eanes, B.J. (1999). *The Changing Face of the African American Family*. Conference presenter at the NCEOA National Conference, Washington, DC.

Eanes, B.J. (1999). *The Effects of Class Change and the African American Family*. Keynote speaker at Emory University, Atlanta, GA.

Eanes, B.J. (1999). *Cultural Competency in the Academy: The Challenges of the African American Doctoral Student*. Keynote speaker at Georgia State University, Atlanta, GA.

Eanes, B.J. (1999). *Study Skills for Success*. Keynote speaker at Morehouse College Resident Life Training, Atlanta, GA.

Eanes, B.J. (1999). *African American Male College Students and HIV/AIDS*. Conference presenter at the Georgia Association of Special Programs Personnel/South Carolina Educational Opportunity Program Personnel Spring Conference, Hilton Head, SC.

Eanes, B.J. (1998). *Barriers to College Persistence*. Conference presenter at the NCEO National Conference, Washington, DC.

Eanes, B.J. (1999). *African American Students and Barriers to College Persistence*. Conference presenter at the Georgia Association of Special Programs Personnel/South Carolina Educational Opportunity Program Personnel Spring Conference, Hilton Head, SC.

INSTITUTIONAL SERVICE

California State University, Fullerton

President's Cabinet, Member

President's Advisory Board, Member

Student Fee Advisory Committee, Chair

Student Affairs Executive Committee, Chair

CSU Vice President for Student Affairs Council, Member

Higher Education Leadership Organization (HELO), Member

Gift Acceptance Committee, Member

Graduation Initiative Committee, Co-Chair

Associate Vice President for Academic Program Search Committee, Chair 2013

Closing the Latino Achievement Gap (CLAGS), Co-Chair Spring 2014

High Impact Practices Task Force, Co-Chair

Academic Senate, Member 2014-2016

Scholarships To Enhance Excellence in Chemical and Biological Research-Based Workforce (STEER) Committee, Member 2014

Employee Assistance Program Advisory Board, Member 2014

Associate Vice President for Information Technology Search Committee, Chair 2014

CSU Student Mental Health Service Advisory Committee, Member 2015

CSU Greek Affairs Committee, Member 2015

CSU Super Sunday Speaker & Ambassador 2012, 2013, 2014, 2015, 2016, 2017, 2018

Enrollment Management Committee (EMC), Co-Chair Fall 2014

Academic Mater Plan Steering Committee, Co-Chair Subcommittee on Students Fall 2015

Student Success Team (SST) Steering Committee, Co-Chair, Spring 2016
CSU Alcohol Policy Implementation Steering Committee (APISC), Member and Host 2016
Office of the Chancellor, Leadership Development Committee, Member Spring 2016
Office of the Chancellor, Graduation Initiative 2025 Advisory Committee, Member Fall 2016
Vice President of Academic Affairs/Provost Search Committee, Chair 2017
Associate Vice President for College and Program Development Search Committee, Chair 2018
Associate Vice President, Advancement Search Committee, Chair 2018
Student Affairs Council for The California State University Chancellor's Office, Co-Chair 2018

John Jay College of Criminal Justice

Presidential Cabinet, Member
Children's Center Board, Chair
Women's Center, Advisory Committee
College Council (Executive and General)
Executive Staff Member
Council of Chairs
Master Planning Advisory Counsel
Personnel and Budget Committee
Comprehensive Planning Committee
Curriculum Committee
Auxiliary Services Corporation
Urban Male Initiative Advisory Board, Chair
Student Activities Association Board of Directors, Chair
Town Hall Planning Committee, Chair
Honors, Prizes, and Awards Committee, Chair
Special Academic Considerations Committee
Ceremonial Occasions Committee

Hamilton College

Diversity Recruitment Committee
Teagle Working Group
Interfaith Council
CHAS Retention Initiative
Multicultural Alumni Affairs Committee

Morehouse College

Department of Psychology Scholarship Committee
Student Success Advisory Group
Student Club Advisor
Cultural Competency Workshop Facilitator

Georgia State University, School of Social Work

Masters in Social Work Admissions Committee
Masters in Social Work Diversity Initiative

Berenecea Johnson Eanes, Ph.D.

Bachelors of Arts in Social Work Program Committee
Scholarship Committee
Admissions Committee

Columbia University, School of Social Work

Executive Committee on the Doctoral Program
Self-Awareness for Practice in Multicultural World, Co-Facilitator

Atlanta University Center

Olive Branch Project, Campus Unity Project

Clark Atlanta University, School of Social Work

Saturday School

COMMUNITY ENGAGEMENT

Jack and Jill of America, Inc. Orange County, Member
Girl Scouts of Orange County, Member
North Orange County Chamber, Member
OC Human Relations, Member, Member
OC Black Chamber of Commerce, Member
Orange County Hispanic Chamber of Commerce, Liaison
North Orange County Chamber of Commerce, Liaison
Fullerton Collaborative, Liaison
Council of African American Parents (CAAP), Liaison
Leadership Institute For Tomorrow (LIFT), Faculty
Leadership Education for Asian Pacifics, Inc. (LEAP), Faculty
Second Harvest Food Bank of Orange County, Liaison
Los Amigos Education Committee, Liaison
Orangewood Foundation, Liaison
Alpha Kappa Alpha Sorority, Inc., Member
100 Black Men of Orange County, Liaison
Millennium Momentum Foundation, Inc. (MMF), Member
Fullerton Education Foundation, Liaison
Hispanic Scholarship Committee, Liaison
Orange County Community Health Provider Network, Liaison
Santa Ana Partnership (Santa Ana College, Santa Ana Unified High School District), Liaison
Anaheim Partnership (Anaheim Unified High School, Fullerton College, Cypress College), Liaison
Fullerton Partnership (in progress with Fullerton College, Fullerton Joint Union High School District), Liaison

AWARDS AND HONORS

NASPA National 2018 Scott Goodnight Award for Outstanding Performance
as a Dean/Vice President

March 2019

NASPA Region VI 2018 Scott Goodnight Award for Outstanding Performance as a Dean/Vice President	November 2018
2018 The Wang Family Excellence Award: Outstanding Staff Performance	March 2018
2016 Pillar of the Profession, NASPA Foundation	March 2016
10 th Annual Fullerton Women's Leadership Forum – Educational Achievement, The Women's Club of Fullerton	November 2014
2014 Women of Distinction – 65 th Assembly District, Assemblywoman Sharon Quirk-Silva	March 2014
Alum for the Day, Clark Atlanta University Office of Alumni Relations.	January 2013
Faculty Member of the Year, Georgia State University NAACP Image Award.	April 2005
Minority Professional Achievement Award, Center for Leadership Development.	March 2005
Distinguished Achievement Award, Center for Leadership Development.	March 2005
Teacher of the Year, Social Work Club, Georgia State University School of Social Work.	May 2003

LEADERSHIP POSITIONS

National Member, A Dream Deferred™: The Future of African American Education Conference Committee	2018-present
Member, Leadership Institute For Tomorrow (LIFT)	2018-present
Elected Region VI Director, National Association of Student Personnel Administrators (NASPA).	2016-2018
Co-Chair, <i>Professional Competency Areas for Student Affairs Practitioners Revision Committee</i> . American College Personnel Association/National Association of Student Personnel Administrators (ACPA/NASPA).	July 2014 – August 2015
Inaugural Member, <i>The Membership Advisory Team</i> . College Board, Membership Mobilization and Engagement Division (MobE)	June 2014 - 2016

Co-Chair, Chief Student Affairs Officer (CSAO) Institute, *To Inspire: Transformation to Legacy*. National Association of Student Personnel Administrators (NASPA) 2013-2014

Faculty Member, *Alice Manicure Symposium for Women Aspiring to be CSAO's*. National Association of Student Personnel Administrators (NASPA) 2013-2014

EXECUTIVE EDUCATION

Women in Academic Leadership Nag's Heart, Participant. July 2018

Leadership Institute For Tomorrow (LIFT), Mentor. Spring 2017

Academic Council on Education (ACE) Advancing to the Presidency, Participant. October 2016

American Association of State Colleges and Universities (AASCU), *Millennium Leadership Institute*, Participant. June 2012

National Association of Student Personnel Administrators (NASPA) CEU, *New Senior Student Affairs Officers Institute*, Participant. October 2008

National Association of Student Personnel Administrators (NASPA) CEU, *African American Students Success Series, Enhancing and Supporting African American Students in College*, Participant. November 2008

National Association of Student Personnel Administrators (NASPA), *Alice Manicure Symposium for Women Aspiring to be SSAOs*, Participant. January 2006