

**IF YOU HAVE
QUESTIONS OR
CONCERNS
CONTACT**

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**THE OFFICES OF
STUDENT DEVELOPMENT
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TITLE IX

Questions & Answers

YORK College

The City University of New

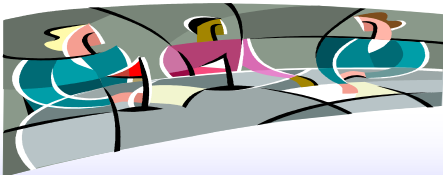
What does Title IX say

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any education program or activity receiving Federal financial assistance

Sexual Harassment as defined by OCR* is **unwelcome** conduct of a sexual nature that can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature, such as sexual assault or acts of sexual violence.

Harassing Conduct — creates a “hostile environment” when sufficiently **severe or pervasive** to limit a student’s ability to participate in educational activities. This behavior can include both physical and verbal conduct.

* OCR - Office of Civil Rights , Dept. of Education



CUNY’s Policy

Provides guidelines if a student alleges, rape, domestic violence, intimate partner violence or stalking, on or off campus.

Under Title IX, our interest is to support our student population by providing education in the prevention of sexual harassment, offering as many support services as possible to students who are victims, and taking aggressive measures against perpetrators of violence.

Provides information relevant to confidentiality and non-retaliation.

WHAT ARE SOME COMMON FORMS OF HARASSMENT?

- ✦ Pressure to accept social invitations, to meet privately, to date, or to have sexual relations
- ✦ Sexual touching, brushing up against another in a sexual manner, graphic or sexually suggestive gestures, cornering, pinching, grabbing, kissing, or fondling

WHAT CAN I DO IF I BELIEVE I HAVE BEEN A VICTIM OF SEXUAL HARASSMENT OR SEXUAL ASSAULT?

Say something - do not ignore the problem. Let the person know that their behavior is making you feel uncomfortable.

Maintain records - keep track of dates, places, times, witnesses, the nature of the harassment, and how you felt.

Get help - Speak to someone immediately. Don’t delay. Contact the Sexual Harassment Coordinator or Deputy Coordinators.



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